



NIXON[™]
M E D I C A L
**CORPORATE SOCIAL
RESPONSIBILITY**

ALL ABOUT SERVICE[™] SINCE 1967

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ABOUT NIXON MEDICAL

Founded in 1967 by Murray Berstein in Chester, Pennsylvania, Nixon Medical began as a humble dry-cleaning business. Over the years, we have steadily expanded, growing our reach nationally while remaining true to our family-owned roots. Our success is deeply rooted in an unwavering dedication to service excellence, driven by our commitment to helping healthcare providers create safe, compliant, and efficient environments for their patients.

As we continue to grow, our focus remains on positively impacting healthcare facilities and patient lives. Recently, we were honored with the title "Customer's Choice," a testament to our customers' trust in us as their essential partner. Our service footprint includes over a dozen locations and coverage for multiple regions across the United States.

At Nixon Medical, how we serve is just as important as what we deliver, and our work is guided by our core values:

Respect Each Other
Give Your Best
Deliver on Commitments
Act Safely
Do the Right Thing



A MESSAGE FROM OUR PRESIDENT

At Nixon Medical, our mission is simple and altruistic: "Grow and create opportunities that enrich each other's lives." As a family-owned company founded in the late 1960s, we are naturally attracted to the tenets of environmental sustainability, social responsibility, and strong governance.

Our commitment to Environmental, Social, and Governance (ESG) standards is not just a corporate fad to us—it reflects the values that drive us. We view ESG principles as an integral part of who we are, ensuring that we are responsible and accountable partners to our customers, associates, and communities.

Looking ahead, we are excited to continue building on this legacy, growing alongside our partners, and helping to shape a sustainable and positive future. Thank you for placing your trust in us.

A handwritten signature in black ink that reads "Jason Berstein".

Jason Berstein
President, Nixon Medical



ENVIRONMENTAL STEWARDSHIP

At Nixon Medical, we are committed to sustainability and minimizing our environmental footprint while providing high-quality service to healthcare providers. Our state-of-the-art facilities are designed to conserve water and energy, offering an eco-friendly alternative to in-house laundering and disposable products. By utilizing advanced Continuous Batch Washers and Automatic Chemical Injection systems, our facilities use less than 0.75 gallons of water per pound of textiles—significantly lower than less advanced laundering options. This helps us reduce natural gas, electricity, and water consumption while maintaining stringent hygiene and safety practices. Textiles are processed utilizing laundry chemicals free of Polyfluoroalkyl (PFAS) chemicals.



State-of-the-art facilities conserve water and energy.



Less than 0.75 gallons of water per pound of textiles—far below less advanced laundering options.



Eco-friendly alternative to disposable products and in-house laundering.



Relationship with Biomedical Waste Services expands sustainable waste management.

SOCIAL RESPONSIBILITY

At Nixon Medical, we believe in being an active partner in the communities where we live and work. We engage in initiatives that foster community development, volunteerism, and social impact, benefiting our associates and the neighborhoods we serve.

Our workplace culture has earned us Top Workplace awards in Connecticut and Delaware, reflecting our commitment to associate satisfaction and engagement.



**Top Workplace
in Connecticut and
Delaware.**



**Prioritized workplace
culture that fosters
associate satisfaction
and community
involvement.**



**Actively involved in
local charity events
and sponsorships,
supporting the
well-being of our
communities.**



GOVERNANCE

Nixon Medical's governance leadership is a cornerstone of our success. We are committed to transparency and accountability at all levels of our organization.

Our majority independent, fiduciary Board of Directors provides best-in-class corporate governance.

Nixon Medical was recognized as Private Company Board of the Year by *Private Company Director* magazine.

Our shareholders prioritize building a diverse board, ensuring diverse candidate slates are considered for every director search. This focus on diversity extends throughout our governance structure, reinforcing our commitment to ethical and responsible leadership.



Majority independent board ensures governance excellence.

PRIVATE COMPANY
DIRECTOR

Private Company Board of the Year for leadership in corporate governance.



Diverse candidate slates pursued for board roles.

DIVERSITY, EQUITY & INCLUSION

We believe that to grow and create opportunities that enrich each other's lives, opportunities must be available to all. Our commitment to having a diverse, equitable, and inclusive workforce will strengthen our progress in continuing to offer long-term career opportunities while providing industry-leading service to our customers.

WE VALUE and are committed to a diverse workforce at all levels.

WE PLEDGE to continue advancing a culture of inclusion and acceptance.

WE ARE EQUITABLE in our engagement of associates, customers, partners, and community.

Our DEI efforts focus on creating opportunities for all associates. Additionally, we have strengthened our supplier diversity efforts by partnering with female-owned businesses and diverse vendors.



iBelong initiative implemented company wide.



LinkedIn Learning for DEI training at all levels of the organization.



Supplier diversity through partnerships with female-owned and diverse vendors.

HEALTH & SAFETY COMPLIANCE

At Nixon Medical, we uphold the highest safety, hygiene, and infection control standards to protect providers, patients, and associates. Our facilities are accredited by the Healthcare Laundry Accreditation Council (HLAC), certifying that we meet strict infection control and safety guidelines. Additionally, we adhere to Centers for Disease Control and Prevention (CDC) guidelines to ensure our laundering processes help healthcare providers meet critical health and safety regulations.

Our laundry services adhere to the highest healthcare industry standards, with each item processed through a highly controlled system. Our commitment to associate safety is reinforced by compliance with Occupational Safety and Health Administration (OSHA) standards, ensuring a safe and efficient workplace.



HLAC accreditation ensures top infection control and hygiene standards.



CDC compliance aligns our services with healthcare safety regulations.



OSHA compliance maintains a safe and efficient workplace for associates.



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OUR COMMITMENT

Providing healthcare centers with safe, compliant, and eco-friendly services that make a difference every day.

NIXON[™]
M E D I C A L

SERVING HEALTHCARE WITH INTEGRITY SINCE 1967

Founded: 1967, Chester, Pennsylvania

Family-Owned: 2nd generation family leadership

Service Area: Multiple regions across the United States

Specialization: Medical apparel and linens for outpatient centers

Recognition: Top Workplace, "Customer's Choice," Private Company Board of the Year

Sustainability: Uses less than 0.75 gallons of water per pound of textiles

Accreditations: HLAC-certified, CDC-compliant, OSHA-compliant

OUR MISSION

To grow and create opportunities that enrich each other's lives.